



## **GREAT HARVEST BREAD CO. PLANO, TEXAS**

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### **WOULD YOU LIKE TO WORK WITH US? FILL THIS OUT!**

#### **Our Mission Statement**

**Be loose and have fun,  
Bake phenomenal bread,  
Run fast to help customers, and  
Give generously to others.**

*Our employees are the key to success regarding our mission statement and ultimately our bakery.*

*Foremost to every goal is a serious commitment to great food and impeccable customer service. **Seriously,** flawless customer service is demanded at all times. We understand that this goal is not for everyone and not everyone will care about these issues as much as we do—but we really do! If this is not a strength for you then we wish you the best of luck but this job is not for you. If you have a commitment to great food and customer service perfection then please fill-out this application **COMPLETELY**. If we like what we see then we will contact you for an interview (depending on current openings). Thanks.*

*We are happy you have expressed interest in working with us here at Great Harvest. There are a few important things you need to know before you continue with the application process.*

*Great Harvest Bread Co. is a special company. A lot of teamwork and effort go into each day. We are excited about what we do and the product that we sell. Customer service is our top priority! Everyone in the bakery is expected to be attentive to and serve customers. While we care a lot about what goes into our products and making sure that we maintain a high standard in everything that we*

*produce, we care even more about our customers' experiences at Great Harvest. We try to provide a memorable experience for all our customers.*

*Holidays are especially important at Great Harvest. These are especially busy times for us and this makes teamwork that much more important. Employees are expected to put forth their best effort and be flexible with their schedules. Therefore, you are expected and needed to work during these times. If you have obligations or vacations planned during the holidays, you need not apply. You will not, however, be asked to work Easter, Thanksgiving, or Christmas days themselves.*

*Unless you meet and maintain these standards, your application cannot be accepted:*

- Hair must be clean, well groomed, and kept off your face.*
- Men must be clean-shaven or keep their beards and mustaches to a minimum and well trimmed.*
- Limited jewelry appropriate to our business may be worn by employees unless there is a safety issue (this would include acrylic nails for production employees).*
- No facial jewelry (limited ear piercings on females are fine)*
- Knee length shorts (or longer) are required when wearing shorts—but you can wear shorts every day of the year if you want*
- Tattoos visible to our guests are not allowed.*

*Thank you again for your interest in Great Harvest. We look forward to reviewing your application.*

*Thanks*

**WRITE CLEARLY (or type on a separate sheet) PLEASE**

*1. Personal Information*

Name:	Date of Application:
Address (street):	City/Zip:
Best phone number to contact you:	
Best email to contact you:	
How did you find out about us:	
Are you legally authorized to work in the U.S.? Yes No Are you at least 18 years of age? Yes No Have you ever been convicted of a criminal offense? Yes No Further explanation (if needed)?	

2. Please list your education information (school(s) attended [high school and beyond], year completed, degrees/major).

3. Please list your employment background (employer(s), position(s), job duties, supervisor name and phone number, reason for leaving). Please include as much information as possible and attach an additional paper if needed. **We will presume we can contact anyone listed unless you indicate otherwise.**

4. List your 2 absolute best references (employer, teacher, etc)--we know you won't list any "bad" ones—that are not a relative or simply a close friend. Please include telephone numbers and how you know them. **We will presume we can contact anyone listed unless you indicate otherwise.**

1.

2.

5. **Hours Available** (we start baking VERY early some days so include ALL available hours—if you don't list 2:00 a.m. we assume you are not available at 2:00 a.m. and you would not be eligible for a position that may require this time)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Are you available for short-notice "on call" last minute notice work? Yes No  
Further explanation?

Do you believe your availability will change within the next six months? No Yes (please explain)

List your available start date: Start Date if Hired (first available date)\_\_\_\_\_

6. What position(s) are you applying for (see our job descriptions under "Employment" section on [www.greatharvestplano.com](http://www.greatharvestplano.com))?
7. What are (1) your desired rate of pay and (2) desired hours per week (please include both minimum and maximum desired hours)?
- 1.
  - 2.
8. How long do you plan on working with us?
9. What are things you desire in an employer?
10. While we do everything to always follow our mission statement of "Be loose and have fun," the bakery can, at times, include long work days and stress. **What makes you believe you can perform well while still having exceptional customer service under these working conditions?**
11. All jobs at Great Harvest require you to stand for long periods of time waiting on customers, kneading bread, lifting heavy objects (a bushel of wheat weighs 60 pounds), enduring a hot working environment (we've got big ovens) and, perhaps most critical, smile for long periods of time. Can you do these things, with or without accommodation?

Explain any accommodations that may be necessary, if any. If none, please indicate none.

12. Service along with exceptional food is our business and the reason customers return again and again. **What does great service mean to you?**

13. Based on what you know about the job, tell us what special or unique skills you have that may be useful at Great Harvest? Also tell us about **ANY** special skills you may have.

14. Please list (1) spare time hobbies or activities or (2) an accomplishment within the past three years (or both!).

15. Lightning Round--More Stuff About you:

**Can you:**

- Work Saturdays? Yes  No
- Occasionally lift 60 pounds (not required for all positions)? Yes  No
- Regularly lift 10 pounds? Yes  No
- Stand or walk for long periods of time? Yes  No

**Have you:**

- Ever used a cash register/point of sale system? Yes  No
- Ever interacted with the public/customers? Yes  No
- Ever worked at another Great Harvest Bread Co.? Yes  No
- Ever worked in any bakery or restaurant? Yes  No 
  - If yes, which one? \_\_\_\_\_

**Do you:**

- Have a food handler/manager permit? Yes  No 
  - If yes, when does it expire: \_\_\_\_\_
- Like bread? Yes  No

Please submit this application, and resume if desired, by email ([greatharvestplano@gmail.com](mailto:greatharvestplano@gmail.com)) or in person at the bakery. We will review all applications and contact you if we desire an interview. Please do not contact us to follow-up on the status of this application: if we like your application but we do not have openings at this time, we will keep your application on file and review it again when an appropriate opening occurs.

**I affirm that the information provided above (and in the attached resume, if any) is true. I recognize that I am applying for an "at will" employment position. I further acknowledge that any misrepresentation on my part is justification for my immediate employment dismissal. I authorize Great Harvest Bread Co. Plano to contact any individual or company listed above unless I have noted otherwise.**

Signature \_\_\_\_\_

Date \_\_\_\_\_